

SAHATHAI

TERMINAL

Social Responsibility Policy

Sahathai Terminal Co., Ltd. has conducted its business in accordance with the good governance practice since the company is a part of the society so it is aware of the essence of business conducts with responsibility towards the society, community and environment to ensure sustainable growth and recognition from all related stakeholders and to encourage the work of the directors, executives and employees of the company to be made in the same direction. Thus the company has arranged the policy on responsibility towards the society, community and environment as follows.

- Social policy
 1. To conduct the business with ethics and social responsibility
 2. To participate in development of the community where the business is undertaken and the overall society, in terms of economic, social, community and environmental aspects.
 3. To pay respect for human right without discrimination, whether the related party of the company has different race, nationality, religion and culture and the company will fairly manage the work and to foster joint development to ensure sustainability.
 4. To promote its personnel to undertake the volunteer and social responsible work without anything in return.
 5. To enhance activities with sustainable benefits to the community and society within the following framework.
 - The activity could be undertaken with continuity and concrete results.
 - The activity is genuinely beneficial to the society, community and environment in the long run.
 - The activity has encourage continued development in education and learning process.

- Environment policy
 1. To undertake the business of the company in compliance with laws, regulations and requirements related to the environment.
 2. To manage with targets to prevent and control environmental impacts leading to ISO 14000 standard.
 3. To continuously evaluate and monitor possible environmental outcomes or impacts from the business undertaken by the company.
 4. To continuously develop and improve the environmental management.

- Energy conservation policy
 1. Compliance with laws, regulations and other requirements related to energy conservation in the business operation of the company.
 2. Prevention, avoidance and control of risky activity prone to a waste of energy.

3. Promotion of understanding of all related parties about energy conservation, including enhancement and cooperation on public relations and preparation of activities on energy conservation for organizations, public and social agencies and the public.
- Occupational safety and health policy
 1. Compliance with laws, regulations and other requirements related to occupational safety and health in the business undertaken by the company.
 2. Arrangement of sufficient and efficient regulations and plans related to occupational safety and health in the work conducted.
 3. Prevention and control of risk possibly causing loss due to accident, injury or sickness from the work undertaken, missing or damage to the property, incorrect practice and other possible errors.
 4. Arrangement of public relations and communication to ensure understanding and distribution of information on occupational safety and health to personnel of the company and all related parties sufficiently and efficiently.
 5. Continued and consistent assessment and monitoring of the work with respect to occupational safety and health related to the business conducted by the company.

Approved by the board of directors of the company No. 4/2559

On 30 August 2016