

## Charter of the Executive Committee

### 1. Composition and qualifications

1. The Executive Committee shall be appointed by the Board of Directors, being composed of at least 3 members who are Board members and management members.
2. Members of the Executive Committee shall have appropriate expertise and experience, being able to make good judgments in performing duty to benefit the Company's business operation.

### 2. Term of Office and Meetings

1. There is no requirement of retirement by rotation for members of the Executive Committee. However, when any Committee member who is Board member and/or management member of the Company has retired as Board member and/or as management member for whatever reason, such Committee member shall forthwith retire as Committee member, and a new Committee member shall, without delay, be appointed by the Company to replace the vacating member.
2. Chairman of the Executive Committee shall appoint Secretary to the Executive Committee.
3. An Executive Committee meeting shall be held as deemed appropriate, at least once a month, and a special meeting may be held as necessary.
4. A quorum of the meeting shall be composed of at least half of the total number of Committee members, which must include the Chief Executive Officer or a person designated by the Chief Executive Officer attending every meeting.
5. All Executive Committee members are duty-bound to attend the meeting either in person or by conference call.

### 3. Authorities Duties and Responsibilities

1. Have the authority and duty to manage and conduct the business of the Company as prescribed by the Board or approved by the Board of Directors to undertake case by case.
2. Have the authority and duty to administer the business of the Company in accordance with the policy and plan set forth.
3. Have the authority as delegated by the Board of Directors.
4. The following issues shall be subject to prior approval of the Board of Directors meeting:
  - 4.1 Matters relating to Company policies;
  - 4.2 Matters which, if undertaken, would pose significant changes to the Company business;
  - 4.3 Matters required by law to be undertaken by the Board of Directors;

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- 4.4 Matters to be undertaken to comply with the regulations set forth by the Company;
- 4.5 Matters deemed appropriate by the Executive Committee to approve case by case, or in accordance with the criteria set forth by the Board of Directors.
- 5. Have the authority and duty to conduct the business as specified to administer the Company to its success and achievement of its business target, including:
  - 5.1 Preparation and review of the Company's strategic objectives, financial plans and significant policies before submission to the Board of Directors for consideration and approval;
  - 5.2 Scrutinize annual business plan, capital expenditure budget, operational targets, and significant initiatives to achieve the targets for submission to the Board for consideration and approval;
  - 5.3 Scrutinize projects with capital expenditure exceeding the limits set out by the Board of Directors before submission to the Board of Directors for consideration and approval;
  - 5.4 Consideration and approval of the issues designated under its scope of authority or as authorized by the Board of Directors;
  - 5.5 Consideration and review of the power to act in various issues according to the delegation of authority table before submission to the Board of Directors for consideration and approval;
  - 5.6 Managing and creating balance between short-term and long-term objectives;
  - 5.7 Developing and ensuring personnel implement according to the human resource strategy as endorsed by the Nomination and Remuneration Committee;
  - 5.8 Follow up and report to the Board of Directors the Company's operating results and progress in implementation to achieve the objectives.
- 6. Consider allocation of annual budget before submission to the Board of Directors for consideration and approval, including consideration and approval of any change and addition in annual expenditure budget in urgent case during the absence of Board meeting, and thereafter submit to the Board of Directors for acknowledgment at the next the board meeting.
- 7. Approve the purchase of normal business items of the Company in an amount not exceeding 5,000,000 baht per item and not exceeding 20,000,000 baht per month.
- 8. Approval of providing services as part of the normal business of the Company in an amount not exceeding 100,000,000 baht per month.
- 9. Approve expenses in purchase of assets which is in the nature of investment (including repair of machinery and equipment) beyond that specified in the annual budget in an amount of not exceeding 50,000,000 baht per transaction.
- 10. Approve expenses in significant investments specified in the annual expenditure budget as assigned by the Board or as earlier approved in principle by the Board of Directors.
- 11. Allocate bonus payment duly approved by the Board of Directors to permanent and contract employees of the Company or any persons conducting business for the Company.

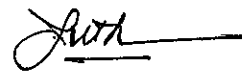
12. Appoint or authorize any one or several persons to conduct any act on behalf of the Executive Committee as deemed appropriate, which shall be subject to cancellation, revocation, change or rectification by the Executive Committee.

The Executive Committee's approval of transactions shall not include transactions in which Committee members or persons that may have conflicts, vested interest or conflict of interest in any other nature with the Company and/or subsidiary (if any), and transactions specified to seek shareholders' approval, e.g. connected transactions and acquisition and disposal of core assets of the Company and/or subsidiary (if any) to comply with the stipulations of the Stock Exchange of Thailand and Office of the Securities and Exchange Commission, or any laws relevant to the Company's business.

#### 4. Consultant

The Executive Committee may seek opinion from an external professional advisor at the cost of the Company.

Effective from December 18, 2025 onwards.



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(Mr. Yuth Vorachatthan)

The chairman of the Board of Directors